



Camp Heritage Youth Camp Staff Evaluation Form

To spiritually transform campers and staff through inspiring worships and caring relationships. Participant involvement in every aspect of camp life is key to overall success.

I, _____, am applying for a position on this summer's Camp Heritage staff. Your open and honest opinion will assist the director in evaluating my qualifications and abilities. When you have completed the form, please mail it to the above address. Thank you for your immediate response to this matter.

Signature of Applicant

Urgent: Please return to the address below. Student applications cannot be processed further until this form is returned! Thank you!

| Part 1 General Impression (check all applicable) | Excellent | Above Average | Average | Below Average | Poor | No Information | Part 2 Specific Qualities (check all applicable) |
|---|--------------------------|--------------------------|--------------------------|--------------------------|--------------------------|--------------------------|---|
| Spiritual influence | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | Spiritual influence: positive <input type="checkbox"/> passive <input type="checkbox"/> negative <input type="checkbox"/> |
| Spiritual commitment | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | Spiritual commitment: dedicated <input type="checkbox"/> growing <input type="checkbox"/> searching <input type="checkbox"/> uncommitted <input type="checkbox"/> |
| Attitude toward church structure, doctrines & standards | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | Attitude toward church structure, doctrines & standards: active support <input type="checkbox"/> passive acceptance <input type="checkbox"/> resistance <input type="checkbox"/> |
| Judgement | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | Judgement: mature <input type="checkbox"/> adequate <input type="checkbox"/> inconsistent <input type="checkbox"/> poor <input type="checkbox"/> |
| Dependability | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | Dependability: reliable <input type="checkbox"/> erratic <input type="checkbox"/> poor <input type="checkbox"/> often late <input type="checkbox"/> easily distracted <input type="checkbox"/> |
| Leadership potential | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | Leadership potential: natural <input type="checkbox"/> latent <input type="checkbox"/> follow <input type="checkbox"/> |
| Cooperation | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | Cooperation: helpful <input type="checkbox"/> willingly obeys guidelines <input type="checkbox"/> erratic <input type="checkbox"/> poor obstructive <input type="checkbox"/> |
| Initiative & Resourcefulness | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | Initiative & Resourcefulness: self-starter <input type="checkbox"/> creative <input type="checkbox"/> ability to improvise <input type="checkbox"/> persevering <input type="checkbox"/> needs supervision <input type="checkbox"/> easily discouraged <input type="checkbox"/> |
| Intellect | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | Intellect: quick <input type="checkbox"/> average <input type="checkbox"/> slow to understand information <input type="checkbox"/> |
| Personality | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | Personality: extrovert <input type="checkbox"/> well balanced <input type="checkbox"/> introvert <input type="checkbox"/> unselfish <input type="checkbox"/> self confident <input type="checkbox"/> accepts criticism <input type="checkbox"/> self centered <input type="checkbox"/> easily offended <input type="checkbox"/> |
| Adaptability | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | Adaptability: flexible <input type="checkbox"/> open minded <input type="checkbox"/> tactful <input type="checkbox"/> prejudiced <input type="checkbox"/> rigid <input type="checkbox"/> outspoken <input type="checkbox"/> |
| Appearance | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | Appearance: well groomed <input type="checkbox"/> relatively neat <input type="checkbox"/> careless <input type="checkbox"/> slovenly <input type="checkbox"/> |
| Emotional Stability | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | Emotional Stability: self-controlled <input type="checkbox"/> stable <input type="checkbox"/> easily disturbed <input type="checkbox"/> unstable <input type="checkbox"/> |

How long have you known the applicant? _____ In what capacity? _____

If you have a child, camp age, would you want this applicant to be his/her counselor or instructor for a week? Yes No

Why or why not? _____

Name _____ Date _____ Signature _____

Address _____ Position _____

City _____ ST _____ Zip _____ Phone _____

E-mail address _____ Any further information which would be helpful to the directors in appraising the applicant is greatly appreciated. Send to: IA-MO Conference, Youth Dept., PO Box 65665, West Des Moines, IA 50265

E-mail: imcampheritage@yahoo.com Fax (515) 223-5692 Phone (515) 223-1197 x131

Iowa-Missouri Conference
Youth Department
PO Box 65665
West Des Moines, IA 50265

SEAL WITH TAPE. PLEASE DO NOT STAPLE.