

Share your thoughts:

How have you been growing in your faith and relationship with Christ? _____

What would you identify as some of the main issues confronting kids? _____

List three of your personal goals. _____

What can you bring to Camp Heritage that no one else can? _____

Self Evaluation:

How would you rate yourself in the following areas? (1 = weak, 2 = needs improvement, 3 = good, 4 = very strong)

_____ Health (eating habits, getting proper amounts of exercise and sleep)

_____ Energy level (enthusiasm, self-motivation, endurance)

_____ Flexibility (ability to adapt to changes in procedure, schedule and responsibilities)

_____ Hospitality (natural friendliness and customer service skills)

_____ Reliability (dependability, attendance, commitment and self-discipline)

_____ Communication skills (ability to listen well and express yourself clearly)

_____ Personal pride (appearance, hygiene, satisfaction of accomplishment)

_____ Teamwork (cooperation with others and team spirit)

_____ Emotional stability & maturity (handling of stress and stressful situations)

_____ Teachability (receptiveness and thoughtful consideration to suggestions and criticism)

_____ Safety habits (observance of safety procedures)

_____ Judgment (knowing when to quit, "draw the line," and say no)

_____ Observance of rules and regulations (interest and consistency in "going by the book")

_____ Spirituality (an obedient love relationship with Jesus)

Recommendations

List the individuals who will be sending in your recommendation forms. *(No family members or close friends)*

Work Supervisor Name _____ Phone Number _____

Teacher/Dean Name _____ Phone Number _____

Pastor Name _____ Phone Number _____

Size of Staff Shirt

We are not sure if they will be regular sizing or unisex sizing. Unisex sizing runs larger. List for both.

Ladies: S _____ M _____ L _____ XL _____ XXL _____ Mens: S _____ M _____ L _____ XL _____ XXL _____

Unisex: S _____ M _____ L _____ XL _____ XXL _____

Signature

My goal is to support the policies of the camp and do what is expected of a Camp Heritage Staff Member. All information provided in this application is accurate and true to the best of my knowledge.

Printed Name _____ Signature _____ Date _____

Staff Application

Mission

To spiritually transform campers and staff through inspiring worships and caring relationships. Participant involvement in every aspect of camp life is key to overall success.



Personal Information

Name _____ Date _____

Gender: Male _____ Female _____ Age _____ Email _____

Date of Birth ____/____/____

Home Address _____

City _____ ST _____ Zip _____

Home Phone _____ Cell Phone _____

Current Address (if different) _____

City _____ ST _____ Zip _____

Home Church _____

Education

Current school attending _____

School Address _____

City _____ ST _____ Zip _____

College Major _____

School attending next year _____ Grade next year _____

Camp Experience

Have you ever been a camper? ____ Yes ____ No If yes, where? _____

Have you ever worked at camp before? ____ Yes ____ No

Give Date(s) _____

Position (s) _____

Previous Camp Director(s) you worked with? _____

When completed, mail to:
Iowa-Missouri Conference
Youth Department
PO Box 65665
West Des Moines, IA 50265

To contact us:
Phone: 515-223-1197 x2130
Fax: 515-223-5692
Email: imyouthdept@gmail.com

Desired Positions

Please indicate the positions you will be most interested in. Indicate your top 3 choices in order of preference. Some positions are part-time positions and are often combined with other part-time responsibilities or counseling.

ADMINISTRATIVE	FOOD SERVICE	HORSEMANSHIP
_____ Boys' Director	_____ Food Service Director	_____ Horsemanship Director
_____ Girls' Director	_____ Assistant Food Service Director	_____ Wrangler
_____ Program Director	_____ Food Service Staff	
WATERFRONT	INSTRUCTORS & ACTIVITIES	COUNSELING & SUPPORT
_____ Boating Director	_____ Ceramic/Craft Instructor	_____ Counselor
_____ Swimming Director	_____ Archery Instructor	_____ Office Assistant
_____ Lifeguard	_____ Rock Climbing Instructor	_____ Store
_____ Boat Driver	_____ Drama Instructor	_____ Maintenance
_____ Jet Ski Driver	_____ Skateboard Instructor	_____ Laundry & Housekeeping
_____ Canoe Instructor	_____ Nature Instructor	_____ Nurse

Skills, Interests & Certifications

Place check on skill level rating. Leave blank if nonapplicable. S-Skill A-Ability to Teach/Do

ARTS/CRAFTS	OUTDOOR/RECREATION	OTHER SKILLS & SERVICES
Braiding S_____ A_____	Archery S_____ A_____	Story Telling S_____ A_____
Candle Making S_____ A_____	Basketball S_____ A_____	Audio Visual S_____ A_____
Ceramics S_____ A_____	Camp Cookery S_____ A_____	Sound System S_____ A_____
Knots S_____ A_____	Camp Craft S_____ A_____	Computer Skills S_____ A_____
Leather Craft S_____ A_____	Fire Building S_____ A_____	Store S_____ A_____
Photography S_____ A_____	Hiking S_____ A_____	First Aid S_____ A_____
Plaster Craft S_____ A_____	Rock Climbing S_____ A_____	Food Service S_____ A_____
String Art S_____ A_____	Horsemanship S_____ A_____	Videography S_____ A_____
	Ropes Course S_____ A_____	Office/Secretary S_____ A_____
	Survival S_____ A_____	
NATURE	Tumbling/	
Amphibians S_____ A_____	Gymnastics S_____ A_____	DRIVING EXPERIENCE
Animal Tracking S_____ A_____	Volleyball S_____ A_____	Bus Driving Exp. _____ Yes _____ No
Birds S_____ A_____		CDL - Class B _____ Yes _____ No
Conservation S_____ A_____		12-15 Passenger Van _____ Yes _____ No
Edible Plants S_____ A_____	WATERFRONT	
Insects S_____ A_____	Boat Driving S_____ A_____	CERTIFICATION
Mammals S_____ A_____	Canoeing S_____ A_____	WSI Expires _____
Reptiles S_____ A_____	Jet Skiing S_____ A_____	Lifeguard _____
Weather S_____ A_____	Swimming Inst. S_____ A_____	First Aid _____
	Wake Boarding S_____ A_____	Lifeguard Instructor _____
	Water Skiing S_____ A_____	CPR _____ Yes _____ No
PROGRAMMING		
Devotional Talk S_____ A_____	MAINTENANCE	
Drama S_____ A_____	Auto Mechanics S_____ A_____	
Group Games S_____ A_____	Carpentry S_____ A_____	
	Electrical S_____ A_____	
MUSIC	Grounds S_____ A_____	
Camp Songs S_____ A_____	Janitorial S_____ A_____	
Song Leader S_____ A_____	Landscaping S_____ A_____	
Special Music S_____ A_____	Painting S_____ A_____	
List Instruments you play _____	Plumbing S_____ A_____	

Parts you sing _____		
Experience: duets, trios, etc _____		

CONFIDENTIAL

**Seventh-day Adventist HQ of Iowa Missouri Conference
Background Check Authorization for ages 18+**

Print Name: _____
(First) (Middle) (Last)

Former Name(s) and Dates Used: _____
(Maiden) Year Married

Current Address Since: _____
(Mo/Yr) (Street) (City) (State/Zip)

Previous Address From: _____
(Mo/Yr) (Street) (City) (State/Zip)

Previous Address From: _____
(Mo/Yr) (Street) (City) (State/Zip)

SSN: _____ DOB: _____ Driver License #/State _____

Have you ever been accused or convicted of a misdemeanor or felony, other than a minor traffic offense?
Yes _____ No _____

Have you ever been (formally or informally) accused, charged, disciplined or convicted of any child abuse and/or any sex related offense? Yes _____ No _____

The information contained in this application is correct to the best of my knowledge. I hereby authorize Seventh Day Adventist HQ of Iowa Missouri Conference and its designated agents and representatives to conduct a comprehensive review of my background causing a consumer report and/or an investigative consumer report to be generated for employment and/or volunteer purposes. I understand that the background check may include, but not limited to the following areas: verification of social security number; current and previous residences; employment history, education background, character reference; drug testing, civil and criminal history records from any criminal justice agency in any or all federal, state, county jurisdictions, to include the National Sex Offender Public Registry; driving records, birth records, and any other public records..

I hereby release Seventh Day Adventist HQ of Iowa Missouri Conference, the Social Security Administration, and its agents, officials, representative, or assigned agencies, including officers, employees, or related personnel both individually and collectively, from any and all liability for damages of whatever kind, which may, at any time, result to me, my heirs, family, or associates because of compliance with this authorization and request to release.

We realize that this represents an invasion of your privacy. We respect the right of every potential employee to keep their records confidential. However, we cannot consider you for employment if you choose to place your privacy above the safety of the children we serve. We thank you for your understanding in this matter.

Signature grants permission for background check and attests to the non-conviction of violent crimes and crimes against children.

Signature: _____ Date: _____